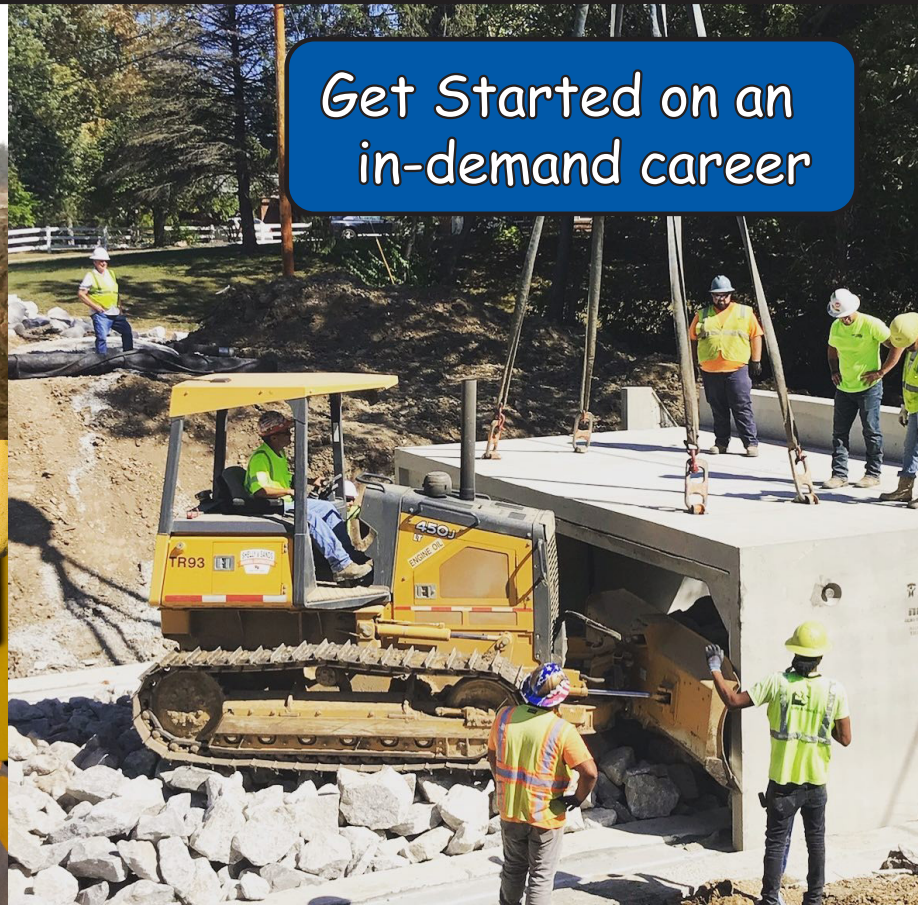




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May 2024

Ohio Operating Engineers Apprenticeship Program



The work of an Operating Engineer is divided into two general classifications: Operating Equipment, and Repairing Equipment.

Operating Engineers operate equipment such as bulldozers, excavators, articulated dump trucks, forklifts and cranes. This equipment is used while constructing roads, dams, bridges and buildings. Operating Engineers assist in the building of our cities and the building of our communities.

Not only do Operating Engineers run the equipment used for all of these projects, but as the equipment wears down and needs maintenance and repair, we do that too! With special knowledge and training, we have the experience and the ability to do what it takes to get the equipment back to its operational capacity, and back being productive on the project.

Working as an Operating Engineer is an excellent and exciting career choice for men AND women. Our apprenticeship program offers you the choice to become a Heavy Equipment Operator, or a Heavy Equipment Mechanic.



The Equipment Operator and Maintenance Technician are two separate programs, each with their own requirements, both with their own rewards. Both programs offer the opportunity to acquire the knowledge and develop the skills needed and necessary to be successful in the trade. Which will you choose?

This program is an INDUSTRY SPONSORED AND FUNDED registered Apprenticeship Training Program. If accepted, you will receive extensive training, at no cost to you.

The sponsors of this program are the International Union of Operating Engineers Local 18, the Ohio Contractors Association, and the Ohio Building Chapter of the Associated General Contractors.

Equipment Operator Apprenticeship

Apprentices in the Equipment Operator Apprenticeship, will attend a minimum of 160 hours of related instruction per year, for which they are not paid. Training sessions are scheduled in “Blocks” of (4) - 40 hour weeks. (1) week in the Fall, (2) weeks in the Winter, and (1) week in the Spring for the first 3 years of training. During the 4th year of training, there are (2) weeks scheduled for the Fall and (2) weeks in the Spring.

Apprentices are employed through the union hiring hall and are dispatched to work in accordance with the union referral system.

The Journey Person “Class A” Pay Rate as of May 1, 2024 is \$44.14 hourly.

The apprentice pay scale is based on the Class A Rate for the area in which an apprentice works and their current level of progress, and is as follows:

1st Year Apprentice receives 50% of Class A Rate
2nd Year Apprentice receives 60% of Class A Rate
3rd Year Apprentice receives 70% of Class A Rate
4th Year Apprentice receives 80% of Class A Rate

*There is a 10% increase paid if the apprentice is operating “production” equipment.

Maintenance Technician Apprenticeship

Apprentices in the Maintenance Technician Apprenticeship, will attend a minimum of 320 hours of related instruction per year, for which they are not paid. Classes are scheduled in intervals of (2) - 40 hour weeks of block training at a time.

Apprentices are employed through the union hiring hall and are dispatched to work in accordance with the union referral system.

Apprentices will be paid based upon the negotiated wage rate for their scope and range of work, and based upon the level attained within the apprenticeship.



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IUOE Local 18 Ohio Operating Engineers Apprenticeship and Training Program



Applicant Qualifications

1. Applicants must be eighteen (18) years of age by May 1, in the year they apply.
2. Applicants must be able to read, write and do arithmetic well enough to progress in the classroom training, and to be able to understand oral and written instruction.
3. Applicants must be eligible to work in the United States.
4. Applicants must be interested in working outdoors in any type of weather conditions and be able to travel to distant work sites if required.
5. Applicants selected must have dependable transportation to get to both urban and rural construction job sites, and have a working telephone where they can be contacted.
6. Applicants must show proof of a valid driver's license prior to the beginning of pre-admission orientation.
7. Applicants who do not have a current CDL (Commercial Driver's License) will be required to obtain, at a minimum, a Class B CDIP (Commercial Driver's License Instruction Permit) with Air Brakes Endorsement, during the first year of the apprenticeship.
8. Applicants will receive a criminal background check. Any applicant having a felony conviction, been incarcerated, or having been under community control for a felony conviction within 7 years of applying, will not be eligible to enter the Apprenticeship Program.
9. Applicants will be drug tested during the application process, at some point prior to indenture, and must show a negative drug screen. Additionally, all indentured applicants shall be subject to random drug testing as outlined in the Apprenticeship Standards and the negotiated Union Contracts.
10. To receive credit (points) for your educational achievements, you must have all high school transcripts, diplomas, or GED certificates in the hands of the Training Program staff.
11. Those persons claiming American Indian Status must meet O.D.O.T. requirements for verification. Birth certificates, tribal certifications or tribal registrations are acceptable means of verification, as well as any State or Federal certification of enrollment.



IUOE Local 18 Ohio Operating Engineers Apprenticeship and Training Program



Selection Process

Online Applications

We will accept all applications through our website January 1st, through December 31st for each academic year.

Applications may be submitted 24 hours a day, and 7 days a week.

Please pay particular attention to the directions and properly fill out each item accurately. You must have a valid email and you must be able to access that email to use this system.

Any and all changes to personal information after submission of an electronic application are the sole responsibility of the applicant. The apprenticeship program will not be responsible for any lost or misdirected correspondence due to insufficient or inaccurate information.

Testing

All applicants are scheduled for a specific date and time to sit for the computer-based entrance examination.

If you miss your scheduled exam, you may forfeit your opportunity to be selected for entrance into the apprenticeship program.

Test day materials:

There is a TESTING FEE of \$25. This must be paid in cash at the time of testing. This fee will be refunded upon successful completion of Pre-Admission Orientation (PAO).

If you have not submitted a copy of your valid driver's license and your high school diploma/ GED/ transcript for this specific application period, you must do so on test day.

Veterans must submit a copy of their DD214 to receive 10 Bonus Points for their service.



IUOE Local 18 Ohio Operating Engineers Apprenticeship and Training Program



Selection Process

Test Prep

The exam currently has four (4) areas of assessment. Reading, Mathematics, Mechanical Comprehension and Spatial Visualization.

We offer study guides on our website to assist with the mathematics, Mechanical Comprehension and Spatial Visualization portions. They are offered on our website in (.pdf) format. There are multiple FREE .pdf viewers available to download for Android, iOS and Windows formats.

Interviews

****The Ohio Operating Engineers Apprenticeship and Training Program will take Affirmative Action to provide equal opportunity in apprenticeship, and will operate its Apprenticeship Program as required under Title 29 of the Code of Federal Regulations, Part 30, and Equal Employment Opportunity Regulations of the State of Ohio.***

Only applicants who have successfully passed the entrance examination with a 70% or higher score will continue on to the interview portion of the selection process.

The number of persons selected for the interview process will vary from year to year, region to region, based upon the number of training positions to be opened in that particular year.

Those who qualify for the interview process, will be notified of the scheduled date, time and location for the interview. Anyone not appearing for their scheduled interview may forfeit their opportunity for selection into the apprenticeship program.



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IUOE Local 18 Ohio Operating Engineers Apprenticeship and Training Program



Selection Process

Scoring

The following are possible qualifying points available for award during the application, test and interview process:

- 50 High School Credit or GED
- 30 Spatial Visualization
- 40 Reading Comprehension Test
- 40 Arithmetic Test
- 68 Mechanical Comprehension Test
- 10 Veteran
- 30 *Bonus Points
- 50 Interview Score

*NOTE - Applicants who have applied in the previous year(s), and completed all required application processes for entry into the Apprenticeship Program, but were not indentured, will be awarded ten (10) bonus points for each consecutive year that they have applied, not to exceed thirty (30) points. The years must be consecutive. Failure to complete any step in any given year voids the application year in question.

Pre-Admission Orientation

Those applicants who have accumulated the most qualifying points during the test and the interview portion of the selection process, will be invited to the Pre-Admission Orientation (PAO). The 136-hour PAO portion of the selection process, is a 3 week introduction to the Heavy Equipment Operators Apprenticeship Program, introducing prospective apprentices to “What it takes to be an Operating Engineer”.

In order to begin the PAO portion of the selection process, each applicant must pass a background check, and will be subject to drug testing.

The program will provide classroom instruction, “in the seat” training for heavy equipment operation and safe work practices. There will also be instruction relating to proper maintenance and repair of the equipment, giving the participants a more realistic insight into what it takes to be an Operating Engineer.

Participants will be evaluated on their attendance, attitude toward the subject matter, productivity, initiative, workmanship and punctuality. A 70% grade level must be maintained in order to be indentured. The participants are compensated \$10.00 per hour for each hour they attend.

Those who successfully complete the Pre-Admission Orientation will be indentured.



IUOE Local 18 Ohio Operating Engineers



Equipment Operator Apprenticeship

Years: One, Two, Three and Four

Block Training

Each apprentice and their contractor (if currently employed), will be notified in advance of the scheduled mandatory training. There is a 40 hour (1 week) block in the Fall, an 80 hour (2 weeks) block in the Winter, and a 40 hour (1 week) block in the Spring.

The Fall Block will typically focus on equipment operation and machine maintenance, and will take the apprentice's developmental needs in consideration.

The Winter Block is classroom based training that covers many types of equipment and machinery commonly utilized within the trade, the maintenance and repair of the machines, and the application of knowledge needed to be successful within the trade.

The Spring Block will typically focus on equipment operation and machine maintenance, and will also take into consideration the developmental needs of the apprentice.

Supplemental Training

As our apprentices progress through their training, there are additional required courses and certifications that are necessary to advance. These include but are not limited to: Industrial and Rough Terrain Forklift Certification, Skid Steer Certification, CDL licensing, Signal Person, Labor History Class, Trench Safety, and Crane I.

4th Year

The 4th Year Apprentice will have met the requirements for basic class level instruction, which will enable them to spend more time with specific hands-on-training for machine operation and upgrades.

The apprentice and their contractor (if currently employed), will be notified in advance of the scheduled mandatory training. There will be 80 hours (2 weeks) required in the Fall, and 80 hours (2 weeks) required in the Spring.

**** Please note: All curriculum listed is subject to changes as we develop our program to address our member needs.***



IUOE Local 18 Ohio Operating Engineers



Apprenticeship & Training

Maintenance Technician Apprenticeship

Years: One, Two, Three and Four

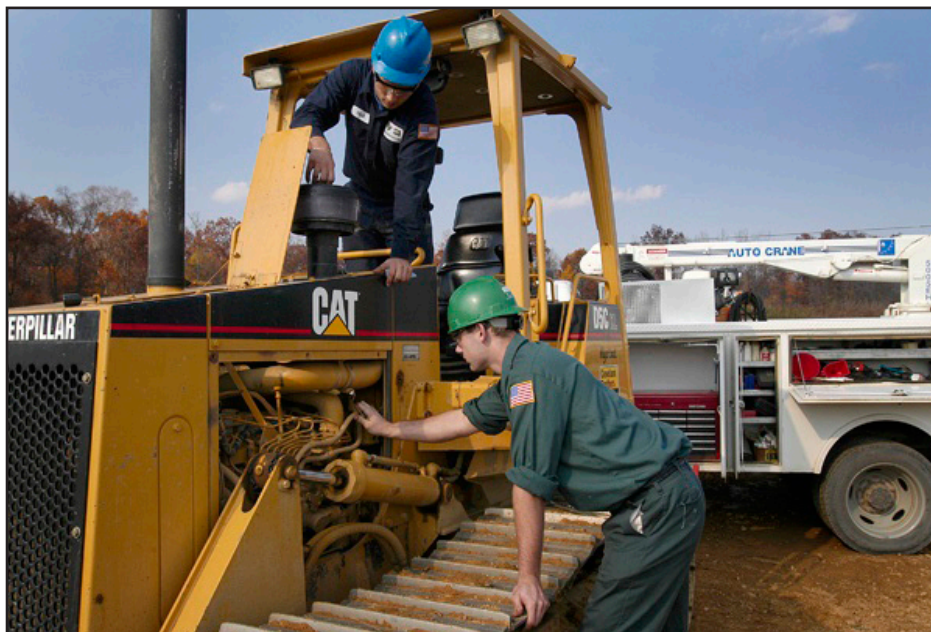
Block Training

Each apprentice and their contractor (if currently employed), will be notified in advance of the scheduled mandatory training. Classes are scheduled in 80 hour (2 weeks) blocks for training. Four weeks will be scheduled in the Fall, and four weeks will be scheduled in the Spring, for a total of eight (8) weeks of training each year, for the 4 years of the program.

The course will cover everything from shop and equipment manuals to electrical and hydraulic systems. OSHA safety training, MSHA safety training, Forklift training and Commercial Driver's License (CDL) are required components for all Equipment Mechanic Apprentices.

The first three years of the Maintenance Technician Apprenticeship will focus on systems, procedures and equipment. The fourth year apprentice will have met the requirements for basic class level instruction, which will enable them to spend more time with specific hands-on-training for shop and field operations.

**** Please note: All curriculum listed is subject to changes as we develop our program to address our member needs.***



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Equipment Operator Apprenticeship

Yearly Requirements

The minimum requirements for the completion of the first year are:

- 1 Week Fall Block
- 1 Week Winter Machines Block
- 1 Week Winter Mechanics Block
- 8-hour forklift class (Industrial/Rough Terrain); plus, a skills practical for each
- Commercial Driver's License; (Minimum Class B with Air Brake Endorsement, manual transmission)
- OSHA 10/ STP
- 8-hour Signal Person Qualification; plus the skills practical
- 24-hour Skid Steer
- Labor History Class
- Attend a minimum of 3 Union Meetings
- 1 machine upgrade at a minimum of Level 2
- 1000 hours of on the job training (OJT)

The minimum requirements for the completion of the second year are:

- 1 Week Fall Block
- 1 Week Winter Machines Block
- 1 Week Winter Grade Checking Block
- 1 Week Spring Block
- Completion of Trench Safety (16-hours)
- 1 machine upgrade at a Level 3 (must be different than the first year)
- A total of 2000 hours of on the job training (OJT)
- Attend a minimum of 3 Union Meetings

The minimum requirements for the completion of the third year are:

- 1 Week Fall Block
- 1 Week Crane I Block
- 1 Week Shop Block
- 1 Week Spring Block
- 1 machine upgrade at a Level 3 (must be different than previous years)
- A total of 3000 hours of on the job training (OJT)
- Attend a minimum of 3 Union Meetings

The minimum requirements for the completion of fourth year are:

- 2 Weeks Fall Block
- 2 Weeks Spring Block
- A total of 4, Level 3 machine upgrades
- All classroom/shop training weeks completed with passing scores on exams
- All certifications, credentials and licenses must be current and valid, with required refreshers attended. **Includes CDL
- A total of 4000 hours of on the job training (OJT)
- Attend a minimum of 3 Union Meetings

Maintenance Technician Apprenticeship

Yearly Requirements

The minimum requirements for the completion of the first year are:

- 1000 hours of on the job training, (OJT)
- Commercial Driver's License; Class A
- All classroom/shop training weeks completed with passing scores on exams
- 8-hour forklift class (Industrial/Rough Terrain); plus, a skills practical for each
- 16-hour Safety Training Passport (STP)
- 8-hour Signal Person Qualification; plus, a skills practical
- Labor History Class
- Attend a minimum of 3 Union Meetings

The minimum requirements for the completion of the second year are:

- A total of 2000 hours of on the job training, (OJT)
- All classroom/shop training weeks completed with passing scores on exams
- Completion of MSHA training (Mine Safety & Health Administration)
- Attend a minimum of 3 Union Meetings

The minimum requirements for the completion of the third year are:

- A total of 3000 hours of on the job training, (OJT)
- All classroom/shop training weeks completed with passing scores on exams
- Attendance of the annual MSHA Refresher
- Attend a minimum of 3 Union Meetings

The minimum requirements for the completion of fourth year are:

- A total of 4000 hours of on the job training, (OJT)
- All classroom/shop training weeks completed with passing scores on exams
- Attendance of the annual MSHA Refresher
- Attendance of the Forklift Certification Refresher
- Attend a minimum of 3 Union Meetings

OPERATING ENGINEERS

LOCAL 18

**YOUR FUTURE
UNION WAGES**



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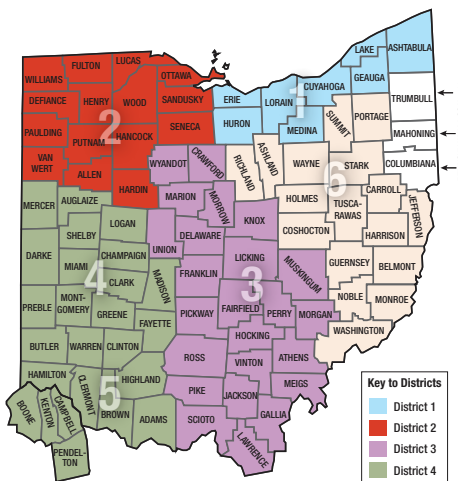
IUOE Local 18

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IUOE Local 18 Jurisdiction

Counties Shown as Served by District



Local 18 jurisdiction includes
4 northern counties in Kentucky:
Boone, Campbell, Kenton, Pendleton, and excludes
Columbiana, Mahoning and Trumbull counties in Ohio.

Key to Districts
■ District 1
■ District 2
■ District 3
■ District 4
■ District 5
■ District 6

District 1 and District 6

Richfield Training Center

4675 Newton Road
Richfield, Ohio 44286

330-659-4115 or
800-842-9419

District 2

Cygnnet Training Center

9435 Cygnnet Road
Cygnnet, Ohio 43413

419-655-3282 or
888-634-6880

District 3

Logan Training Center

30410 Strawn Road
Logan, Ohio 43138

740-385-2567 or
888-385-2567

District 4/5

Miamisburg Training Center

4250 Soldier's Home
Miamisburg Road
Miamisburg, Ohio 45342

937-859-5211 or
800-635-4928

10/02/2012